

INITIAL PROPOSAL
from the
WILLOWS UNIFIED SCHOOL DISTRICT
to the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its Willows Chapter #119
(2009/2010 Reopeners)

The Willows Unified School District (District) and the California School Employees Association, and its Willows Chapter #119 (CSEA or Association) are parties to a collective bargaining agreement for the 2008/2009 school year through the 2010/2011 school year. The specified reopeners are:

32.2 **Reopeners:**

32.2.1 There shall be no reopeners for 2008/09.

32.2.2 For 2009/10 and 2010/11 reopeners shall be as follows:

- A) Attachment A - Classified Salary Schedule
- B) Article 10.3 (District Contribution for Benefits)
- C) Two (2) articles or topics of bargaining per party.

A budget crisis confronts the State of California. The State's crisis is impacting the District. The District's Base Revenue Limit has already been subjected to a deficit factor of 18.355% for the 2009-2010 school year.

As the State releases additional 2009-2010 and 2010-2011 budget information, and as the FCMAT budget advisory team develops more specific information for the District, detailed proposals will be drafted that are tailored to resolving elements of the budget crisis.

The Legislative Analyst's Office has encouraged the Governor and the Legislature to take early action. The LAO said: ***"Every month of delayed action in addressing the new budget gap means that the opportunity for various savings is lost."*** This is good advice for the District and CSEA as well.

Notes:

- (1) ***The State is in a fiscal crisis. The above proposals are subject to modification based on changed circumstances.***
- (2) ***On November 9, 2009, the Governor's office announced that California's budget this fiscal year (2009/2010) will likely be short \$5 billion to \$7 billion. The deficit for next year (2010/2011) was estimated at \$7.4 billion.***
- (3) ***On November 18, only nine days later, the Legislative Analyst's Office reported that:***
 - (a) ***the 2009/2010 deficit is \$6.3 billion; and***
 - (b) ***the General Fund deficit is \$20.7 billion for 2010/2011.***